

Open Doors International is looking for a

# PERSECUTION ANALYST

## 1.0 FTE

Do you have a sharp eye for data, a passion for research, and a heart for the Persecuted Church? At Open Doors International, we publish the World Watch List, an annual ranking of 50 countries where Christians face the most extreme forms of persecution. The report is a vital tool, for us and everyone around the world who advocate for religious freedom.

To strengthen our work, we're looking for a **Persecution Analyst** to join our team. You'll focus on a portfolio of Asian countries, working with local and regional experts to monitor, analyze and score religious persecution. Your work contributes directly to improving how we understand and communicate the reality of persecution, by turning complex data into meaningful insights.

You'll be part of a dedicated and experienced research team and report to the Manager World Watch Research.

### YOUR KEY RESPONSIBILITIES

- Collaborating with in-country experts, regional advisors, and external research organizations to gather reliable, up-to-date data on religious persecution.
- Monitoring and scoring persecution in your assigned countries, using a standardized research framework (WWL methodology).
- Producing and maintaining detailed country profiles and related reports, that describe risks, key developments and pressure points for Christians.
- Providing clear, well-structured analysis that supports internal decision-making, advocacy efforts, and external communication.
- Collaborating with other researchers across the organization in research methods, tools, and data interpretation.
- Communicating results in writing and through presentations to a variety of audiences (from internal staff and donors to journalists and policymakers).

**Open Doors** is an international, interdenominational organization that supports Christians who are persecuted for their faith.

**Open Doors International** supports the worldwide organization with services such as Communications, Marketing, People & Culture, Advocacy, IT, Program Management, Finance and Global Research by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

**The World Watch Unit** at ODI consists of the WWL team of researchers and analysts, the Manager WWR and the Senior Research Fellow. The purpose of the team and their deliverables is to strengthen the authoritative voice of Open Doors, through research and through delivering the annual World Watch List products.



## YOUR PROFILE

- You are a committed Christian with a passion for the Persecuted Church.
- You have a Master's degree in a relevant area (Political sciences, International Law, History, etc.) or equivalent experience.
- You have proven hands-on research expertise in multi-cultural, complex and risky contexts.
- You are analytical and detail-oriented, but also see the bigger picture.
- You are comfortable working independently, but also enjoy being part of a team.
- You have strong written and verbal communication skills, especially in English.
- You are open to international travel, both to the field and to our global offices.
- You having knowledge of local Asian languages, like Hindi, Bengali or Urdu, is a plus.

## OUR OFFER

Working at Open Doors means that you are actively involved in serving the worldwide Persecuted Church. We offer you a versatile position in an international environment, a professional team and the opportunity to show your added value. As a global organization we are used to combining working from home with working from the office and to have flexible working hours. This position is preferably based in Europe.



## INTERESTED?

Please send your email with your resume and short motivation before June 9 to Open Doors International via [vacancy@od.org](mailto:vacancy@od.org). If you have questions about the position, you can contact us via this email address.

We will review applications after the closing date and aim to organize the first interviews during the week of 16 and 23 June.